









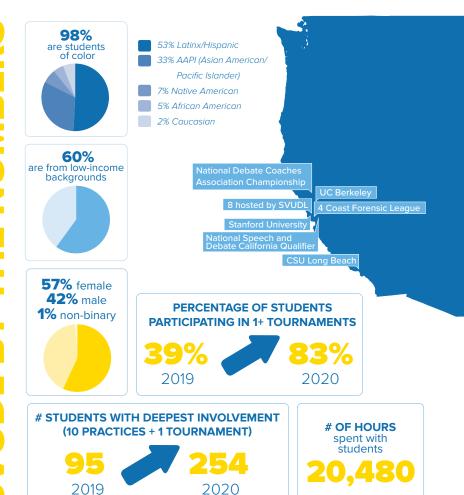
2020 was a year like no other. Inequalities have been laid bare. The Silicon Valley Urban Debate League's mission of helping youth from low-income backgrounds to tap the power of their voices to compete, excel, and change the world has never been more important.

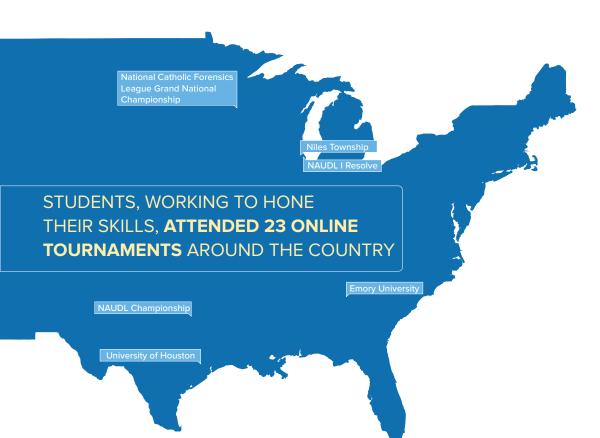
When COVID-19 struck, SVUDL pivoted to a virtual environment and adapted how we worked with students. We are proud of how our students responded—with resilience—to continue on their speech and debate journeys in the midst of so many obstacles. Students like Bresy and Jude exemplify the grit, perseverance, and success that so many of our students experienced. They've taken what they've learned from SVUDL to become advocates for themselves, their futures, and their communities. Last year, empowered students led protests, got out the vote, and educated their family members on issues and candidates important in their communities.

Through all the challenges we faced this year, the resilience of our students, school partners, staff, and Board have remained steadfast. We'll continue to work with students, whether virtual or in person, to help them use the skills they develop through Speech and Debate, and leverage the networks they build through Professional Access and Mentoring, to advocate for change, give voice to the marginalized, and work towards a better tomorrow.

Thank you for standing with us. With your support, we will continue to be Resilient Together.

Willie Hernandez Board Chair Rolland Janairo Executive Director

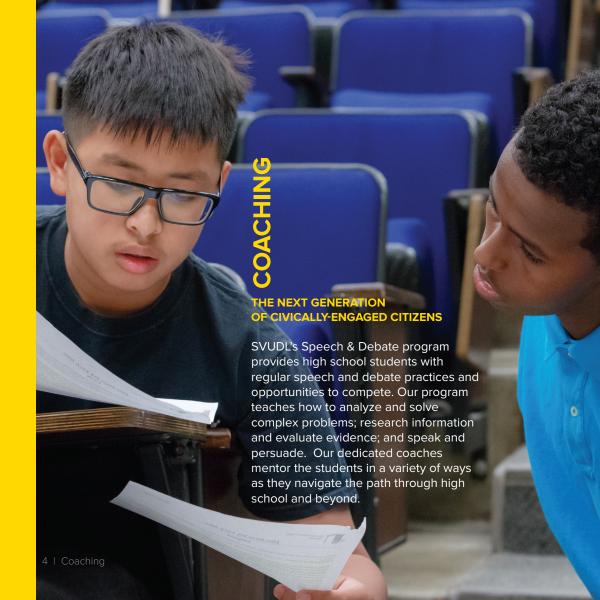




### THANKS TO OUR SCHOOL PARTNERS

Andrew P. Hill High School San Jose
Cristo Rey Jesuit High School San Jose
Downtown College Prep San Jose
East Palo Alto Academy East Palo Alto
Eastside College Preparatory School East Palo Alto

KIPP San Jose Collegiate San Jose Silver Creek High School San Jose Summit Everest Redwood City William C. Overfelt High School San Jose Yerba Buena High School San Jose



## **EXPANDING IMPAC** THROUGH TEACHER

SVUDL adapted to the pandemic by re-invigorating its Teacher Coach model: a teacher at a partner school is the main coach for students, and is also responsible for recruiting and retaining members of the Speech and Debate team. In turn, SVUDL provides ongoing support and professional development to Teacher Coaches, setting them up for success.

SVUDL has unique collaboration strategies for each of its schools. In each case, we work with Teacher Coaches to make speech and debate an organic part of the partner school culture.

- KIPP San Jose Collegiate High School Teacher Coaches Jack Monagle and Hasanka Mudalige pioneered SVUDL's social studies A-G approved curriculum during the school day. Dr. Robert Burns, SVUDL's Director of Programming, visited the class to model instructional best practices and support the teachers by co-writing curriculum with them.
- At Downtown College Prep El Primero, Dr. Burns and SVUDL Head Coach Santalucia Hernandez collaborated with DCP Teacher Coaches to provide resources and enrichment activities to develop public speaking games that will attract and retain new students at after-hours practices.
- Teacher Coach Mike Winsatt at Andrew Hill actively seeks ways that public speaking can be utilized in traditional classes that have been taught at the high school for many years, such as Theatre and the International Baccalaureate Program.

2020-2021 TEACHER COACHES Andrew Hill High School

Mike Winsatt

**Downtown College Prepatory** 

Lindsay Denton, Jessica Lew-Munoz, Nushi Yapabandara

East Palo Alto Academy

Peter Otte

**KIPP San Jose Collegiate** 

Jack Monagle, Hasanka Mudalige

Silver Creak High School

Adrian Caesar

Yerba Buena High School

Emily La

Expanding Impact |

# CURRICULUM FOR A IEALTHY CIVIL SOCIETY

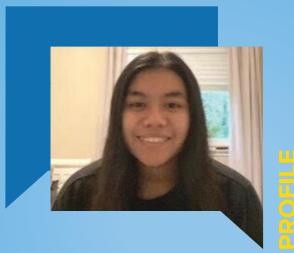
Looking for new, effective ways to grow the presence of Speech and Debate within school communities and building off the desired impact of the Teacher Coach model, SVUDL created a new Speech and Debate curriculum for high school students, titled *Rhetoric & the Art of Advocacy: Public Deliberation in Democratic Society.* Designed for the entire school year, and approved as A-G certified by the University of California system, this means the course is an accredited college-preparatory elective.

Reason, evidence, and persuasion is the lifeblood of American democracy and a keystone for civic-minded professionals from the courtroom to the boardroom. Student participation in this living tradition of public advocacy is crucial to the future growth of balanced politics and a healthy civil society. In this class, students will learn to participate in civil deliberation over controversial social questions by researching, writing and communicating clearly, in dialogue both with their contemporaries and with the intersecting social and political histories that inform their own American experience.

SVUDL Head Coach Kwodwo Moore taught the class at Eastside College Preparatory and Summit Everest Public High School, and other Teacher Coaches taught the curriculum at Silver Creek High School and KIPP San Jose Collegiate as well. Our goal is to continue to strengthen the curriculum over the 2021 summer, and create new curricula for performing arts/theatre; English Language Arts; and an advanced course that builds upon our original curriculumdeepening skills such as critical thinking, research, oral and written communication.



Ansell Jude Gadigan is a graduating senior from Yerba Buena in San Jose, who will be attending San Jose State University this fall. After transferring to Yerba Buena his sophomore year, he helped create the school's new debate club. Although he was a bit shy in the beginning, he quickly found that it wasn't just the club he enjoyed, but the community he found in SVUDL that helped him truly become passionate about debate. "Debate educated me on the many topics and subjects that surrounded my life, and even directly affected me. SVUDL's ability to foster such a welcoming (and competitive!) environment allowed me to find my own voice through every debate I participate in. SVUDL taught me that there's so much more I can do, both as a debater and a high school student, to make a positive impact in my own community."



BRESY
PEDRAZA-PEREZ

Bresy Pedraza-Perez, a graduating senior from Eastside College Preparatory in East Palo Alto, enjoys the different mentors and coaches that SVUDL gives her access to and recognizes how SVUDL has changed her as a person. "What's particularly exciting about being in this moment in history is that everything that is happening in the world right now can be applied to my work with SVUDL. It comes into play with the news, talking to people, hearing and comparing different perspectives and weighing one policy to another. What we are seeing in full color today is how one rule can change so much for so many people. At SVUDL, you have to be ready to hear those different perspectives and defend those different perspectives." Congratulations to Bresy, who will be attending Macalester College in Minnesota this fall.

## 2020 SUMMER SPEECH AND DEBATE INSTITUTE

The start of the 2020-2021 season began with our annual Summer Speech and Debate Institute from July 13-18, 2020. We transitioned to a virtual format, and also partnered with the Bay Area Urban Debate League (BAUDL) and the Los Angeles Metropolitan Debate League (LAMDL) to offer a virtual speech and debate summer camp experience. More than 200 students from around California participated and returned to school with their critical thinking, research and communication skills reinforced, their motivation for research and learning high, and their skills sharp. There were guest speakers and panels focused on careers in the legal profession, college-level speech and debate programs, and expert advice on the national 2020-2021 policy debate topic:

"Resolved: The United States federal government should enact substantial criminal justice reform in the United States in one or more of the following: forensic science, policing, sentencing."



## 2020 SVUDI COURT COMPETITION MOOT

Our July 1, 2020 Moot Court competition brought much needed hope, joy, and light into the SVUDL community after months of enduring a lengthy shelter-in-place, a shaky economy, intense protests, and wobbly steps toward reopening the country. Despite the challenges of COVID-19, SVUDL persevered to provide an online version of this competition. The students argued the case of Brush & Nib Studio v. City of Phoenix regarding the business owners' right to refuse to create custom wedding invitations celebrating same-sex wedding ceremonies, which they felt was in violation of their sincerely held religious beliefs, in front of three judges.

The judges emphasized that if you can do debate, you can do anything. The ability to get up and talk intelligently is invaluable whether you work as an attorney, restaurant manager, or coach of a basketball team. Skills learned in debate are transferable to any career path, and SVUDL gives them the power to drive their own success in life.



We came up with the concept of a moot court event to give the students an opportunity to show their research abilities and skills to critically analyze arguments. The case of *Brush & Nib Studio v. City* of *Phoenix* is a great foundation for the students to grapple with issues of freedom of speech and freedom of religion. They can already see how these types of cases can have wide-ranging impacts in real life.



Chris Hersey
 Partner at Ventura, Hersey & Muller LLP
 and SVUDL Board member





### **MENTORING PROGRAM** Ш PROFE

SVUDL's Mentoring & Professional Access program engages high school students and SVUDL alumni in activities aimed to broaden their horizons, opportunities, and networks. From networking and discussing career paths at Tesla, to learning about the impact of the legal community on advocacy and community representation at the Law Foundation of Silicon Valley, students were exposed to diverse professions and learned how the skills they learn through speech and debate can propel them in the professional world.

Professional Access visits in 2020-2021

The program also provides professional mentoring and internship opportunities that provide work experience, build social capital, and expand the perspectives of students on potential career choices.

Over the summer of 2020, SVUDL staff and students gathered for a virtual field trip to visit the offices of the Davis Polk & Wardwell law firm. Students delved into content related to the types, stages, and styles of negotiation. They also paired off for a mock negotiation, which they had prepared for prior to the workshop. As they negotiated terms of a potential agreement, they were observed by members of Davis Polk's legal team, who were able to give the students direct feedback on their respective approaches, strategies, and language they used. To wrap up the visit, students were able to engage in a Q&A session related to law school and the law profession.

## HE 2020 JOHN LEWIS

From November 20-22, 2020, SVUDL hosted its first national tournament – the John Lewis SVUDL Invitational. Formerly offered by Santa Clara University's debate team as the SCU Dempsey Cronin Invitational, this tournament was attended by 1,700+ Speech & Debate students from 130+ high schools in 18 states across the country.

Thank you to our sponsors!



# SVUDL'S FIRST NATIONAL CHAMPIONSHIP

### Congratulations to SVUDL students Daksh Jain and Jasleen Randhawa from Silver Creek High School in San Jose who earned the title of national champions of The National Catholic Forensics League (NCFL) Grand Nationals tournament in May 2021! NCFL is one of two major speech and debate associations in the United States and has held a national championship every year since 1952.

After four years of after school practices, weekends devoted to tournaments, and summers spent at debate camp, Daksh and Jasleen went undefeated and won all ten rounds during the tournament. SVUDL is incredibly proud of them as they are the first team from SVUDL to win a national championship title. They are also the second team that has ever done so at the NCFL Grand Nationals from any urban debate league.



Winning this tournament really felt like it validated all four years of our debate career. So often, even after putting in hours of prep with SVUDL coaches, we ended up close but it was never enough to make it to the top. Well, today we changed that. We are very excited to see what our win can do for SVUDL and urban debate in general. We're glad to prove that you don't need to be as well funded to win, all you need is dedication and smart arguments.

- Daksh Jain and Jasleen Randhawa

# FINANCIAL SUMMARY

### **AUDITED FINANCIAL INFORMATION FOR FISCAL YEAR 2020**

January 1 - December 31, 2020

SVUDL delivers high impact programmatic results in an operationally efficient and cost-effective manner. This impact is made possible through the ongoing commitment, involvement and financial contributions of individuals, foundations, and corporations who believe in the importance of educational equity in our community.

### **REVENUE**

Grants \$391,267
Donation and contributions \$360,051
Other \$76,841
In-kind donations \$28,830
Special event \$18,575

### **TOTAL REVENUES & SUPPORT \$875,564**

### **EXPENSES**

Program services
Fundraising
General and administrative

\$709,228 **\$210,938 \$73,958** 



TOTAL EXPENSES \$994,123

# **THANKS AND**

SVUDL is grateful to the following individuals, foundations, and corporations for their generous cumulative support in 2020.

Special thanks to the Sobrato Family Foundation for providing in-kind office space for SVUDL at the Sobrato Center for Nonprofits in Milpitas, CA.

### \$25,000+

James F. Basile
Dawson Family Fund
Kirkland & Ellis Foundation
LaureL Foundation
Leo M. Shortino
Family Foundation
Jennie Savage
John M. Sobrato
The William and Charlene

### \$10,000 - \$24,999

Glikbarg Foundation

Atkinson Foundation
Ellen and Ira Ehrenpreis
The Franklin & Catherine
Johnson Foundation
Andrew Gold
Bernice and Willie Hernandez
Eric Lancaster
National Association for
Urban Debate Leagues
Bryson Santaguida
and Annie Pogue
Shineon.org Foundation
Silicon Valley
Community Foundation
White & Case LLP

### \$5,000 - \$9,999

Anonymous (1)
Gene Assaf and Liz McHenry
California Change Lawyers
City of San Jose
Coronavirus Relief Fund

Diversity Lab Facebook Local Community Fund Google Inc. Hewlett Packard Enterprise Intermedia David Kuna Orrick, Herrington & Sutcliffe LLP Palo Alto Weekly Holiday Fund Kayvan Shahabi Sheputis Family Charitable Foundation Leslie M. Spencer Wayne Stacy and Caren Ulrich Stacy The Teichert Foundation

### \$1,000 - \$4,999

Anonymous (2) Matt Abrahams and BoldEcho Adam and Devin Alper Naomi Andrews Noah Boyens Brandon Brown Stuart Casillas David and Carla Crane Philanthropic Fund John Demme **DLA Piper LLP** Marc Fernandez George Furnanz and Allison Marrazzo Furnanz Michelle and Brett Galloway James P. Gillespie



I am a long time investor in SVUDL because I want to help underserved students in our community thrive. I know from my own experience as a state finalist in speech over four decades ago how speech and debate programming builds confidence and teaches the critical skills needed to excel in school, career, and life. SVUDL students will be equipped to change the world—and I will be cheering them on!

- John M. Sobrato, Chairman, The Sobrato Organization

Jocelyn Goldfein Gregory and Sarah Sands Charitable Fund Christopher Hersey Hewlett Packard DeAndra Hicks Vivienne Hsu and Ken Tsai Fund Intuit Chris and Ali Keegan Rich and Gina Kelley Larry Langdon Mark Lemley Kelly and Mark McKane Microsoft Mortenson Family Foundation Nordson Foundation Orr-Lederer Charitable Gift Fund Francesco Penati Adam D. Phillips Valerie and Michael Russell Yesenia Villaseñor

### \$999 and below

Anonymous (3) Larry Aceves Thomas and Julia Alloggiamento AmazonSmile Apple Nadia Arid Tia Arzıı Karel Baloun Genevieve Bennett Blue Shield of California Claire and Jared Bobrow Mark and Sue Boennighausen Bright Funds Graham Buccigross Aurelie Champagne Clarissa Chang Olivia Chen Chris Jones Charitable Fund Mariel Cruz Chrstopher d'Ambrosio

Leila Decker Pamela del Rosario Elizabeth Duncan Ernest Fernandez Kim Grauer Flizabeth Green Barry and Judy Groves Anthony Hale Belen Handog Lynn Hermle Rita Hernandez Jessica Herreria Siraj Husain Sara Hutchinson Ana lacovetta Kai Jackson Maria-Pamela Janairo Rodolfo and Perla Janairo Jeff Kichaven Rachel Kim Emily Laskodi

Amna Latif

Katie Lawrence
Steven Le
Viviane Le Chen
Joy Lee
Michael Marconi
Katie Matice
John McLaughlin
William F. Meehan III
Kirk Morris
Dana and Mathias Mortenson
Tri Nguyen
Megan Olesek
Oracle

Carlos Orellana

Family Fund
Payne Family Foundation
Paul Perotti
Abby Pungot
Edward Rhee
Laura Roberts
and Robert Jones
Jason Rosenberg
Salesforce
Drew Smith
Paul D. Tanaka
Stephen Telesmanic
Darren Teshima

Parikh and Gebert-Parikh

Nellie True
Lisa Van Dusen
and John Kelley
Danielle Van Wert
Raja Venkataraman
Michelle and Alejandro
Vilchez
VISA
Walmart
Ann Wang Reed
Mark P. Weitzel
Sarah Wolff-Romero
Andrew Yaphe
Harold M. Yu

We support SVUDL because of the life long skills it develops in participants that ultimately support a well-functioning democratic society. When students have an opportunity to dig deep into complex issues, consider benefits and risks from different perspectives, and improve their communication skills, they grow tremendously. SVUDL has already shown its ability to put students living in low income neighborhoods on a trajectory of success.

- Susan Hanson, The William and Charlene Glikbarg Foundation

## THE SVUDL TEAM

### **BOARD OF DIRECTORS**

Served during the 2020-2021 program year

### Willie Hernandez, Chair

Director and Associate General Counsel, Facebook

### Jennie Savage, Chair Emeritus

Director of Speech and Debate, Palo Alto Senior High School

### Andrew Gold, Vice Chair

Attorney, Private Practice

### Nadia Arid, Secretary

Associate, IP Litigation, Farella Braun + Martell I I P

### Leslie M. Spencer, Treasurer

Partner, Desmarais LLP

### **Matt Abrahams**

Lecturer, Stanford Graduate School of Business

### The Honorable Julia Alloggiamento

Judge of the Superior Court, Santa Clara County

### James Basile

Of Counsel, Kirkland & Ellis LLP

### **John Castelly**

Vice President - Chief Ethics & Compliance Officer, ServiceNow

### John Dawson

Dawson Family Fund, Partner at Legacy Ventures

### Ellen Ehrenpreis

Partner, Orrick, Herrington & Sutcliffe

### **Christopher Hersey**

Partner, Ventura, Rossi, Hersey & Muller

Thank you to Jennie Savage and John Dawson for their tireless devotion to the Silicon Valley Urban Debate League. Co-founding Board members of the organization, John and Jennie officially completed their full terms of service on the Board of Directors in 2021. They were instrumental in mobilizing a community of champions to start the league in 2014, and we're so grateful for their leadership, guidance, and support that has laid the foundation for what SVUDL is today.

### Kayvan Shahabi

Principal (Partner),
PricewaterhouseCoopers, LLP

### Wayne Stacy

Regional Director, USPTO Silicon Valley Regional Officer

### **LEGAL ADVISORY COMMITTEE**

The Legal Advisory Committee brings together leaders from the Silicon Valley legal community to help students realize their dreams of becoming successful lawyers. Thank you to these members who mentor, host firm visits, and provide internships.

### Willie Hernandez, Chair

Director and Associate General Counsel, Facebook

### **Brandon Brown**

Partner, Kirkland & Ellis LLP

### **Graham "Gray" Buccigross**

Senior Associate, Intellectual Property, Mayer Brown IIP

### Marc Fernandez

Assistant General Counsel, Intuit

### **Patrick Hammon**

Attorney, McManis Faulkner

### **Christopher Hersey**

Partner, Ventura, Hersey & Muller LLP

### Siraj Husain

Partner, Sheppard Mullin Richter & Hampton LLP

### **Matthew Irwin**

Associate General Counsel, Gap, Inc.

### **Eric Lancaster**

Partner, White & Case LLP

### **Christophe Mosby**

Associate General Counsel, HP Inc.

### **Ash Nagdev**

Associate, Sidley Austin LLP

### Shayne O'Reilly

Associate General Counsel, Intellectual Property, Facebook, Inc.

### **Carlos Orellana**

Deputy General Counsel, Valley Transportation Authority

### **Bryson Santaguida**

Product Counsel, Google

### Leslie M. Spencer

Partner, Desmarais LLP

### **Caren Ulrich Stacy**

CEO, Diversity Lab

Vice President of Policy & Partnerships, US National Committee for UN Women, SF

### Yesenia Villaseñor

Associate General Counsel, Tesla Corporation

### **Elizabeth Wells**

Staff Attorney, Law Foundation of Silicon Valley

### Carrie Williamson

Deputy Managing Partner, East Palo Alto, DLA Piper

### **Andrew Yaphe**

Counsel, Davis Polk & Wardwell LLP

### **STAFF**

### **Rolland Janairo**

Executive Director

### **Mecca Billings**

Director of Development

### **Dr. Robert Burns**

Director of Programming

### Santalucia Hernandez

Head Coach

### **DeAndra Hicks**

Director of Development

### Jenet Manuel

Administrative & Operations Manager

### **Brandon Montes**

Intern

### **Kwodwo Moore**

Head Coach

Silicon Valley Urban Debate League Sobrato Center for Nonprofits 502 Valley Way



www.svudl.org





